

# Curriculum Vitae



Ignacio Pombo Villar  
Born 04/04/1962, Colombian  
Bogotá, Colombia

Business Administrator with graduate degree in Telecommunications Project Management and studies in Municipal Administration. Expertise in finance with broad experience in project assessment and crisis management. Prior experience as Board member at several companies.

Spanish (native), English (second language)

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## Summary of 37 years of professional experience

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01/01/2020 - present. CEO of Inversiones Assure SA.

07/01/2018 - 10/30/2019. Neogen Fund, Advisor, Transmission and Power Generation

05/01/2017 - 10/30/2019. International Venture Partners, Advisor, Power Generation and Gas

03/01/2013 - 04/30/2017. Inversiones Assure S.A., CEO

06/01/2012 - 02/28/2013. Medplus Holding Group, CEO

01/01/2012 - 02/30/2013. Medplus Medicina Prepagada S.A., Chief Executive and Corporate Officer

01/01/2012 - 02/28/2013. Althea Farmacéutica S.A., CEO

05/01/2011 - 02/28/2013. Cafesalud Medicina Prepagada S.A., Chief Executive Officer

08/01/2010 - 04/30/2011. Grupo RV Inmobiliaria S.A., CEO

01/01/2007 - 07/30/2010. PDC Vinos y Licores, (Pedro Domecq - Undurraga), Advisor to the CEO on commercial and government matters

01/17/2003 - 12/31/2006. Freeway Global Services S.A., CEO

01/01/2002 - 10/28/2002. Campaign to the Senate

01/03/2001 - 12/31/2002. Office of the Governor of Cundinamarca, Macro-project

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## Coordinator


08/01/1998 - 03/31/1999. Bavaria S.A., Director of Sports Promotion  
09/01/1998 - 09/31/1999 Corporación Futuros Campeones, General Manager  
08/01/1996 - 08/09/1999 Coldeportes Nacional, National Director  
08/09/1994 - 08/31/1998. Presidency of the Republic, Secretary of the Council of Ministers  
07/01/1993 - 10/28/1994. Presidential campaign, Events and Tour Coordinator  
06/01/1992 - 07/30/1993. Office of the Mayor of Bogotá, Private Secretary  
06/01/1992 - 07/01/1992. Lotería de Bogotá, Manager (d)  
06/01/1992 - 07/30/1993. United Nations Program for the Development of Human Settlements, Director  
06/01/1991 - 07/30/1993. United Nations Program for the Prevention of Drug Addiction, Director  
01/01/1991 - 05/10/1991. Presidency of the Republic, National Plan for Rehabilitation, Planning Director  
05/01/1988 - 07/30/1990. Leasing Assure S.A., General Manager  
05/01/1988 - 07/30/1990. Factoring Assert S.A., General Manager  
05/01/1988 - 07/30/1990. Asesores Económicos Stir S.A., General Manager  
05/01/1988 - 07/30/1990. Inversiones IMP, General Manager  
05/21/1987 - 04/08/1988. Palmas Oleaginosas Bucarelia S.A., Assistant to the CEO  
06/01/1985 - 06/01/1986. Mitsubishi Colombia, Assistant of the Metals and Non-Ferrous Department  
1983 - 1985 Banco Anglo Colombiano, Compañía de Financiamiento Comercial Pronta S.A., Propal S.A., Muebles Artecto, Temporary Positions

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## Boards of Directors (Summary of 33 years of experience)

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2018 to present - Corporación Internacional Terranova S.A., Member  
2013 to present - Inversiones Assure S.A., Chairman  
2006 to present - Grupo RV Inmobiliaria S.A., Member  
2010 to present - R V Audit Committee, Member  
2012 to 2013 - Medplus Medicina Prepagada, Chairman  
2011 to 2012. - Jockey Club, Treasurer  
2011 to 2012 - Cafesalud Medicina Prepagada, Chairman  
2011 to 2013 - Medisalud Panamá, Member



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- 2012 to 2013 - Althea Farmacéutica, Chairman
- 2011 to 2013 - Green City Inversiones y Construcciones, Chairman
- 2006 to 2007 - PDC Vinos y Licores (Pedro Domecq - Undurraga) - Member
- 2002 to 2006 - Politécnico Grancolombiano, Advisor
- 1998 - 1999 - Producciones Mundial S.A., Member
- 1998 - Instituto Distrital de Recreación y Deporte, Member
- 1996 - 1998 - Indeportes Antioquia, Member
- 1996 - 1998 - Indervalle, Member
- 1996 - 1998 - Indeportes Cundinamarca, Member
- 1994 - 1995 - Red de Solidaridad Social, Member
- 1995 - 1996 - Agencia de Cooperación Técnica Internacional, Member
- 1995 - 1996 - Council of Ministers, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Antioquia, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Valle, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Cundinamarca, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Atlántico, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Santander, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Cesar, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Magdalena, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Sucre, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of San Andres y Providencia, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Bolivar, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Córdoba, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Boyacá, Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Caldas,

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- Member
- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Caquetá, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Casanare, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Cauca, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Guainía, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Guaviare, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Huila, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Meta, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Norte de Santander, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Putumayo, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Quindío, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Risaralda, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Tolima, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Vaupes, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Vichada, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of La Guajira, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Nariño, Member
  - 1994 - 1996 - Committee to Follow Up on the Action Plan of the Department of Amazonas, Member
  - 1994 - 1996 - Committee to Follow Up on the Action Plan of the Department of Arauca, Member
  - 1995 - 1996 - Committee to Follow Up on the Action Plan of the Capital District, Member
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- 1995 - 1996 - Committee to Follow Up on the Action Plan of the Department of Chocó, Member
- 1995 - 1996 - Sectoral Follow-up Committee for Mines and Energy, Member
- 1995 - 1996 - Sectoral Follow-up Committee for Infrastructure, Member
- 1995 - 1996 - Sectoral Follow-up Committee for the Social Sector, Member
- 1995 - 1996 - Sectoral Follow-up Committee for the Agricultural Sector, Member
- 1991 - Empresa de Energía de Bogotá, Chairman (delegated by Mayor)
- 1991 - 1992 - Departamento de Bienestar Social del Distrito, Chairman (delegated by Mayor)
- 1991 - 1992 - Servicio de Salud de Bogotá, Chairman (delegated by Mayor)
- 1991 - 1992 - Fondo de Vigilancia y Seguridad, Chairman (delegated by Mayor)
- 1991 - 1992 - Fondo Distrital de Emergencias, Chairman (delegated by Mayor)
- 1991 - 1992 - Fondo Distrital de Tránsito y Transporte, Chairman (delegated by Mayor)
- 1991 - 1992 - Fondo de Ventas Populares, Chairman (delegated by Mayor)
- 1991 - 1992 - Empresa de Servicios Públicos - EDIS, Chairman (delegated by Mayor)
- 1991 - 1992 - District Council on Civil Service, Chairman (delegated by Mayor)
- 1991 - 1992 - District Council on Narcotics, Member
- 1991 - 1992 - District Cabinet, Member
- 1991 - 1992 - Jardín Botánico, Chairman (delegated by Mayor)
- 1991 - 1992 - Parque Central Bavaria, Member
- 1991 - 1992 - Ciudad Salitre, Member
- 1991 - 1992 - Corabastos, Member (delegated by Mayor)
- 1988 - 1989 - Autocrédito S.A., Member
- 1988 - Aseguradora Grancolombiana S.A., Member
- 1988 - Aseguradora Grancolombiana de Vida S.A., Member
- 1987 - 1990 - Leasing Assure, Member
- 1987 - 1990 - Factoring Assert, Member
- 1987 - 1990 - Asesores Económicos Stir, Member
- 1987 - 1990 - Corporación Financiera Universal - Panamá, Member
- 1987 - 1990 - Leasing Universal - Panamá, Member
- 1987 - 1990 - Universidad del Istmo - Panamá, Member

## Foundations

- 2002 - present - Fundación Colombia Optimista, Member
- 2011 - present - Fundación Santamaría, Member



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- 1987 - 1990 - Fundación Ychuensucá, Member  
1987 - Funprodes, Member

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## Personal and Professional Profile

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### Personal characteristics

Disciplined, analytic, open, optimist, practical, open to learning, extensive business and public sector network, team worker and results oriented.

### Professional characteristics

Leadership skills, financial expert, capacity to structure and assess projects, investment banker, crisis manager, broad experience in board of directors' management and leading teams, effective communicator, international experience, effective personnel developer, public speaker and cultural and social awareness.

### Other interests

Reading, music and meditation

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## Details of professional track record

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### 01/01/2020 - present. Inversiones Assure S.A.

I returned as CEO of the company to continue driving its growth and expansion.

### 07/07/2018 - 10/30/2019. Neogen Fund, Advisor, Transmission and Power Generation

Through equity and similar instruments, including shareholdings, equity interests, options, warrants and convertible loans, the Fund invests in various projects. The Fund manages USD 10 billion in private equity. In the Mining-Energy sector, it invests in gas pipelines and related infrastructure, and in electric transmission networks, including grid edge solutions. I was part of the due diligence team for the pipeline between Siberia in Russia and Northern China through Mongolia. This pipeline will transport gas from the Chayandínskoye and Kovyorka fields to Heilongjiang on Russia's border, to finally deliver gas to Jilin and Liaoning in China. Once it reaches full capacity, the gas pipeline will transport thirty-eight (38)



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billion m<sup>3</sup> of gas per year in 2025.

## **05/01/2017 - 9/30/2019. International Venture Partners, Advisor, Power and Gas**

IVP Global is an investment bank with global presence in Europe, South America, Central Asia and China, which focuses on advising, investing and structuring investment banking. The main business focus on IVP Global is in the Energy, Infrastructure and Biotechnology industries. IVP Global provides industry analysis, competition studies, and advisory for clients' international growth, delivering strategies and solutions.

I was part of the team that advised China State Grid in the acquisition of 49% of the electricity holding company of Oman (Nama Holding). We also advised the Chinese company TBEA in developing wind and photovoltaic renewable energy projects, aimed at participating in the Renovar program promoted by the Government of Argentina, whose objective is to generate twenty percent (20%) of its total electricity from these sources by 2025.

## **1/1/2013 - 04/30/2017. Inversiones Assure S.A., CEO**

When I decided to leave Grupo Medplus to take a new path towards independence, I created this company to structure projects, also offering investment banking services. My vast experience in project assessment and extensive network of contacts build over the years enabled me to quickly develop a portfolio of international clients and a substantial number of projects in different industries. During these years, we have helped consolidate projects in infrastructure, electricity generation, railroads, drinking and waste water systems in Colombia, Panama, Ecuador and Peru.

We have also participated in concessions and mergers and acquisitions.

## **06/01/2012 - 12/30/2013. Medplus Holding Group, CEO**

I promoted the creation of the holding company and was its first CEO and focused not only on regulatory compliance, but also on establishing its corporate governance. It was a highly rewarding experience, because an instrument of this type was not available at the time, and it has plainly demonstrated its effectiveness. Through the holding company, we coordinated the activities of all the companies, including those involved in health care, such as prepaid medicine, Level III and IV hospitals, clinics specializing in sleeping disorders and beauty, a pharmaceuticals factory, construction companies, ambulance operators, a network of pharmacies, a network of opticians, and a human resources company, among others. With all these, we held periodic board meetings, which I chaired, as well as weekly planning and assessment committees. The Group's consolidated assets amounted to over USD 300 million.

## **01/01/2012 - 12/30/2013. Medplus Medicina Prepagada S.A., Chief Executive and Corporate Officer**

By changing the company's name and including new acquisitions carried out under my



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administration, such as Althea Farmacéutica and level-IV Clínica Medplus, the organization's size grew exponentially. Given its high level of complexity, I proposed the creation of a business group and the implementation of corporate governance.

We established personnel assessment programs, and measurement systems in different company areas and in group companies. We established periodic meetings of the CEOs and managers of the different companies.

The organization already had over 10,000 employees.

## **01/01/2012 - 12/30/2013. Althea Farmacéutica S.A., CEO**

As acting CEO of the group, I structured, negotiated and started up the business. The negotiations were carried out with Merck Group from Germany. It should be mentioned that this deal was made at the peak of the crisis in the health system. The transaction was to be carried out by means of a pre-approved loan from Banco Davivienda, which was later revoked due to the crisis. A substantial amount of work and skill was required to obtain new funding in order to pay the price agreed upon with the Germans. In the end, the deal was successfully completed, and as first CEO of the company, I was in charge of the hand-over and start-up. The company exports to over 20 countries and is certified in over 10 countries. It fulfills the best manufacturing practices (BMP). We set the foundations to evolve from third-party manufacturing to commercializing its own products.

## **05/02/2011 - 12/30/2013. Medplus Medicina Prepagada S.A., Chief Executive Officer**

I joined the group as Chief Executive Officer of the company, which is the third largest in its industry. We decided upon and implemented a change in the company's name. The operation of this company is very similar to an insurance company, with the only difference that it provides services directly, either through its own network or through third parties. We implemented a prevention model that had a favorable effect on medical costs and on cash flow. Despite the crisis in the industry at the time, we successfully held our ground and fulfilled the goals established by our shareholders, and continued to provide efficient and high-quality services to our users.

Through the office of the CEO, we coordinated all the affiliates and we were accountable to shareholders for their performance. These companies were Green City Inversiones y Construcciones, Constructora Arpreco, Clínica VIP, Clínica del Sueño Somnomedica, Clínica de Holística Viuté, Familifarmacias, Familiópticas, Ambulancias AMD 24, Medisalud Panamá, the Metro Panamá optician network and Clínica la Cresta Panamá.

## **08/01/2010 - 04/30/2011. Grupo RV Inmobiliaria S.A., CEO**

RV Inmobiliaria is the largest real estate group in Colombia, with over 30 company-owned branches, a collateral security company and a construction company.

During my term as CEO, I continued to consolidate its strategic plan of growing in the market and opening new branch offices. We expanded operations to the United States of America by creating a branch in Miami and engaging in residential housing construction projects in Florida.

In Colombia, I opened the first branch office outside of Bogotá, aimed at increasing national



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coverage.

## **01/01/2007 - 07/30/2010. PDC Vinos y Licores, Advisor to the CEO**

During the time I worked for Grupo PDC, the owners of Pedro Domecq y Cia and controllers of Viña Undurraga in Chile and of several investments and companies, both in Europe and America, I managed relations with the high-level government, territorial agencies and Congress, and established strategies to consolidate the markets for the products.

## **01/17/2003 - 12/31/2006. Freeway Global Services, CEO**

The company was created to take advantage of an opportunity in the telecommunications market, with the arrival of low-cost and highly-efficient Chinese technologies. The company ventured into the voice and data markets, developing expansion projects jointly with the carriers. My work consisted in creating the company, developing its organization chart, hiring its management, defining the product lines and establishing the commercial strategy.

## **01/01/2002 - 10/28/2002. Campaign to the Senate**

I was an independent candidate to the Senate of the Republic, based on opinion votes, obtaining the highest vote an outsider had ever achieved in the department of Antioquia, with a total of almost 24,000 votes.

## **01/03/2001 - 12/31/2002. Office of the Governor of Cundinamarca, Macro-project Coordinator**

My office was responsible for the department's macro-projects, which involved ongoing relations with multilateral banks, cooperation agencies and private funds. We assessed all types of alternatives for financing the projects. We reviewed the business plans, financial forecasts and their feasibility. We also coordinated activities with the different departmental offices in order to create synergies between the various projects. I was commissioned by the Governor to lead the strategy to salvage the department's EPS Convida, which had been intervened, and which we returned to profitability.

We actively participated in the preparation of the development plan.

## **08/01/1998 - 03/31/1999. Bavaria S. A., Director of Sports Promotion**

As sports promotion director, my responsibility was to develop the entire marketing strategy to drive product sales. To this effect, we carried out all types of sports activities, ranging from recreational to competitive sports throughout the Colombian territory. We managed the sports investment budget and defined all the events to be carried out nationwide. Some of the best-known events we organized included the Club Colombia Open and Pony Fútbol, among many others. In practice, we held about one event per day, which we coordinated through the different federations.

As part of the organization's senior management, I participated in different meetings aimed at fulfilling the corporate vision of the entire Santo Domingo Group.



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I was responsible for relations with the Football Federation, Dimayor, Difutbol and Colombia's national football team.

## **09/01/1998 - 09/31/1999 Corporación Futuros Campeones, General Manager**

As General Manager of this company, I was responsible for the organization's sports schools and the development of talents in the various sports disciplines.

## **08/01/1996 - 08/09/1999 Coldeportes Nacional, National Director**

As Director of the Institute, I established a team of employees that enabled fulfillment of all types of accomplishments, based on which I was rated by a group of independent judges as the best civil servant in 1998.

We worked in all fields of sport, and particularly in the context of violence that was undermining the country at the time. In the recreational area, we strengthened inter-school sports to an unprecedented level; we implemented University tournaments and carried out over 100 events, each lasting several days, in remote regions through two instruments: community games and indigenous games. Through these events, we traveled to all the indigenous reservations and witnessed first-hand the abandonment and violence experienced by these regions.

In terms of infrastructure, we built, with the support of Invias, over 1,000 multi-sport courts, high-performance sport centers in different regions of Colombia, the High-Performance sports center of Bogotá, the doping control laboratory, which was certified before the Olympics Committee, the Biomedical Services Center, synthetic running tracks in different regions of Colombia and the athletics stadium of Quibdó. Jointly with the Office of the Mayor of Bogotá, we remodeled the sports facilities at El Salitre.

The High-Performance Center and the network of mid-performance centers throughout the country were designed and built during my term in office. The Institute's support for all the federations was strengthened, particularly for the Skating Federation and all sports as a whole. We created the Coldeportes athletes and talent program, through which assistance was provided to over 600 athletes to cover all their training needs, including prepaid medicine from Colsanitas. We created the Coldeportes coach program, through which these athletes' coaches were paid. We established a grants program to enable Colombian coaches to study abroad. We created the Altus elite program, which has been instrumental in winning medals in world tournaments and the Olympics.

We created a territorial arrangement for the sector, transferring to regions responsibilities and sports venues.

In terms of incentives, we created pension programs of four monthly minimum wages for world champions and Olympic medal winners once they turned 50 years old; we created the success award for world and Olympic champions, which they currently receive from Coldeportes each time they win a medal, and we created economic incentives for University games. We provided pensions to old glories of sport and established a plan of economic incentives for those who notwithstanding their greatness did not win a medal, for people such as Bernardo Caraballo, Pambelé and many others, who received economic recognition



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from the State.

The entity had over 6,000 employees in 24 sectional offices.

## **08/09/1994 - 08/31/1998. Presidency of the Republic, Secretary of the Council of Ministers**

As Secretary of the Council of Ministers, in addition to ongoing duties such as contracting, ratifying loans, monitoring the legislative agenda, validating the national budget, carrying the minutes and its secrets for 40 years, I created the Unit to Follow up on Public Investment, consisting in regional and sectoral committees that met periodically, every three and four months, respectively.

The Regional Follow-up committees were comprised by the Governor of the Department, the mayor of its capital, the executive director of the local chamber of commerce, a representative of the National Planning Department, a representative of the respective Regional council of economic and social planning (Corpes, for the Spanish original), and the Secretary of the Council of Ministers or their delegate.

The establishment of all this structure required initially the issuance of Decree 2557/1994, followed by several presidential decrees and directives, which enabled maintaining permanent monitoring of public investment, unblocking any bottlenecks in an expedite and effective manner, and identifying and acting quickly on any reports of corruption. Thanks to all this work, for the first time, the National Federation of Governors meeting, in full, issued an award for a national official.

The most important part of this process was to get National Planning officials to step up from their desks in Bogotá and become involved with the regions of Colombia. Through this leadership, we achieved, for the first time in Colombian history, a national budget built through consensus with the regions. Through these bodies, we established priorities from the regions towards the center. We defined the projects to be included and managed to get the regional bodies to participate in the last round of defining the budget, performed by the functional spending committees at the National Planning Department.

I was delegated by the General Secretary of the Presidency to perform many of its duties, which made my office a well-known liaison to address many of the issues of the time, such as the bankruptcy of Paz del Río, which we managed to salvage, among many other matters.

## **07/01/1993 - 10/28/1994. Presidential campaign, Events and Tour Coordinator**

As events and tour coordinator, I traveled throughout the country from end to end, performing during a full year all types of events, which involved planning, coordinating and summoning support. It involved substantial relationship-building and human relations skills, in order to reach a consensus among very dissimilar persons.

## **06/01/1992 - 07/30/1993. Office of the Mayor of Bogotá, Private Secretary**

During the mayor's campaign, I was a member of the economic team, along with Antonio José Urdinola, Mario Suárez Meló, Hernando Gomez Buendía and Rodrigo Manrique. Subsequently, I was appointed by Jaime Castro as coordinator for the hand-over. During my



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time in office, I was able to create a coordination body for the administration's strategic sectors. We acted as a liaison with all departments, unblocking bottlenecks, and participated in representation of the Mayor in several boards of directors. My office acted as an active member of the council of the cabinet.

My office actually acted as chief of cabinet, coordinating the other offices and entities of the district, maintaining control over the Administration's crucial projects.

Two success stories I recall from my management include the peaceful resolution of an invasion of the Luis Alberto Vega neighborhood, above the Circunvalar highway, which had already produced numerous deaths. A similar case was the invasion of the railroad tracks near the exit towards the Eastern Plains.

The Mayor commissioned me, as leader of the inter-institutional committee for infrastructure works, to take care of all the devastation produced by the bombs planted by Pablo Escobar. We not only coordinated the collection of all the rubble and the recovery works involved, but also forensic medicine, firefighters, police, army and national defense. Because I was the chair of the surveillance fund and the emergency assistance fund, I was responsible for the coordination and immediate reaction to the demented attacks of Pablo Escobar against the city. I was personally responsible for the cross-disciplinary team of all the City Departments, including immediate response by the Health and Forensic Medicine departments, coordination of the necessary repairs, rubble removal, and paving of roads. The last attack I had to address was the bomb at Centro 93.

## **06/01/1992 - 03/01/1992. Lotería de Bogotá, Manager**

I was deputized by the Mayor while the designated incumbent took office.

## **06/01/1992 - 07/30/1993. United Nations Program for Human Settlements, Director**

As director of this program, I coordinated all the teams of experts that provided support to the Office of the Mayor on different matters, and was responsible for a program to improve housing in the Ciudad Bolívar neighborhood, and we provided support to the City in urban renewal projects.

## **06/01/1991 - 07/30/1993. United Nations Program for the Prevention of Drug Addiction, Director**

As Director of this program, we managed all policies for the prevention of drug addiction in the city. We had a large staff distributed throughout Bogotá to coordinate with the various city departments all the policies and activities that were implemented.

## **01/01/1991 - 05/10/1991. Presidency of the Republic, National Plan for Rehabilitation, Planning Director**

My involvement with this program was short, but it had a profound impact on my professional career. We managed social investments in the 400 most violent municipalities of Colombia. I had the opportunity to participate in the aftermath of the peace processes



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with M - 19, Quintín Lame, EPL and PRT.

## **05/01/1988 - 07/30/1990. Leasing Assure S.A., General Manager**

Financial lease company. It grew quickly and we managed to place resources in various industries, with minimum contingencies in the contracts over the years.

## **05/01/1988 - 07/30/1990. Factoring Assert S.A., General Manager**

A receivables portfolio purchasing company, especially for the food products and transportation industries. We started up a strategic plan based on the secondary market of bankers' acceptances, which are securities that guaranteed commercial transactions. This banner product enabled the company's quick growth in the market.

## **05/01/1988 - 07/30/1990. Asesores Económicos Stir S.A., General Manager**

The company was a trading desk that purchased and sold securities in the secondary market. In its transactions, it worked closely with securities exchange brokers, and we were an instrument to support such institutions.

## **05/01/1988 - 07/30/1990. Inversiones IMP, General Manager**

The company was involved in the assessment of projects for third parties; we carried out feasibility studies to determine the projects' viability. We carried out crowd funding. We structured deals and arranged financing.

## **05/21/1987 - 04/08/1988. Palmas Oleaginosas Bucarelia, Assistant to the CEO**

Palmas Oleaginosas Bucarelia was at the time the largest oil palm plantation, established in San Alberto, Cesar. As Assistant Manager, I provided support to the General Manager in all activities related to the business.

## **06/01/1985 - 06/01/1986. Mitsubishi Colombia, Assistant of the Metals and Non-Ferrous**

### **Department**

I was recruited by the company to work in the Metals and Non-ferrous Department. I was responsible for selling cold-rolled steel, which at the time was an important business line. My job involved traveling to the main capital cities of Colombia, visiting customers and closing deals. I was also responsible for integrated and semi-integrated steel mills to sell lamination rollers; some customers in my portfolio included Paz del Río, Sidelpa and Sidemuña. I also covered Cerrejón to sell Toyo tires for the mine's trucks.

## **1980 - 1985 Compañía de Financiamiento Comercial PRONTA S.A., Propal S.A., Muebles**

### **Artecto, Banco Anglo Colombiano**

While I was in college, I worked at Pronta S.A., where I rotated through several positions, starting out as assistant for inactive files, ending as credit analyst. At Propal, I worked in the



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Marketing department. At Muebles Arctecto, I worked in the sales department and at Banco Anglo Colombiano, I completed the course to become branch manager.

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## Details on Boards of Directors

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Throughout my life, I have been part of over 40 boards of directors, the most relevant of which I describe below:

### **1994 - 1996 - Council of Ministers, Member**

As standing guest member of the Council of Ministers, I participated in the decision-making of the most important topics for the country, and I participated in all the authorizations required by law for approval by the Council of Ministers, such as loans, bond issues, etc.

### **1994 - 1998 - Council on Economic and Social Policy - Member**

The main circumstantial and transcendental decisions of the National Government on the country's development are issued through CONPES documents. During my four years as member of this council, I participated in discussions and decisions on all topics submitted by the National Planning Department.

### **1991 - Empresa de Energía de Bogotá, Chairman**

I participated in representation of the Mayor to approve critical transactions for the Guavio project, during the administration of Mauricio Cardenas as CEO.

### **1991 - 1992 - Empresa de Servicios Públicos - EDIS, Chairman**

I participated in representation of the Mayor and led the liquidation of the entity from the Board, a complicated task involving numerous problems that required making difficult decisions.

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## Education

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1980	High School graduate Colegio San Carlos
1980 - 1985.	Business administrator Colegio Mayor de Nuestra Señora del Rosario
2005.	Graduate degree in Telecommunications Project Management, Politécnicó Grancolombiano
1991	Municipal Administration Universidad Externado de Colombia.

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## Awards

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Cámara Junior de Colombia - 10 Best Executives of Colombia in 1996	
Casa Militar Palacio de Nariño - Coronel Guillermo Ferguson award, 1996	
National Army of Colombia - Medal of Merit in Sports.	1998
Office of the Mayor of Soacha, Keys to the City,	1996
Office of the Mayor of Ibagué, Keys to the City,	1997
Office of the Mayor of Duitama, Recognition	1998
Office of the Mayor of Tambo, Cauca, Recognition	1998
Office of the Governor of Nariño - Honor Degree Award	1996
National Conference of Governors - Recognition	1996
CORPES de Occidente - Recognition	1996

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## Business ventures

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Over the years, I have undertaken several projects:

- Creation of a non-corporate organization, a company that manufactured agricultural equipment, Acea y Cia. 1983
- Founding partner of the trading desk STIR S.A. 1987
- Founding partner of Compañía de Inversiones IMP. 1987
- Founding partner of Cartera Factoring Assert S.A. 1987
- Founding partner of steel importer Comercializadora BPQ. 1988
- Memorial park cemetery Jardines del Señor in Girardot, Cundinamarca. 1988
- Through Stir S.A., we created a venture to perform maintenance and repairs on aircraft and helicopters of the Panamanian Air Force in Colombia. The helicopters were serviced by the company Helicentro and the aircraft by the company Avianca 1987-1989
- Founding partner of the financial lease company Leasing Assure S.A. 1987

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## Crisis management

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My experience in handling difficult and stressful situations that required quick and creative decisions began in 1985, with the crisis of the financial sector. The events of the financial sector enabled me to develop many skills. The experience I acquired subsequently enabled me to advise several troubled entities. My second major input was the political crisis of 1994.

Since then, this has been one of my consulting lines, through which I have assisted a large variety of clients in different situations.



# Curriculum Vitae

**neogen.fund**

Via Sertas 2517500 St Moritz | Switzerland

+41 (81) 851-0799  
[mad@negonfund.ch](mailto:mad@negonfund.ch)  
[www.negonfund.ch](http://www.negonfund.ch)

December 16, 2019

To Whom It May Concern

## **Letter of Confirmation**

Neogen Investment Advisor AG, having its principal office at Via Serlas 25 in St Moritz, Grisons, Switzerland (hereinafter referred to as "Neogen Investment"), hereby certifies that Mr. Ignacio Pombo, bearer of Republic of Colombia National Identification Card No. [REDACTED] worked as the advisor for Transmission and Power Generation projects from July 2018 until October 2019.

Neogen Investment was very satisfied with Mr. Pombo professional performance. Please feel free to contact us for any additional information which may deem necessary.

Faithfully yours,

Illegible signature

Marek A Dochnal  
Executive Chairman





# Curriculum Vitae



IVP Holdings LLP  
62 Wilson Street, London, United Kingdom, EC2BU  
[www.ivpartners.com](http://www.ivpartners.com)

TO WHOM IT MAY CONCERN

We certify that IGNACIO POMBO, bearer of Colombian National Identification Card No. [REDACTED] worked for IVP HOLDINGS LLP as an Advisor of Transmission, Power Generation and Gas from May of 2017 until October 2019.

This Certification has been issued on December 4, 2019.

Sincerely,

Illegible signature  
Edward Buchanan  
Director



# Curriculum Vitae

Bogotá, January 15, 2019

Messrs.  
COMPENSATION AND CORPORATE GOVERNANCE COMMITTEE  
Grupo Energía Bogotá S.A. E.S.P.  
City

Dear Sirs,

Attached please find my curriculum vitae in order to verify fulfillment of the requirements to become a member of the Board of Directors of your prestigious company. I am also attaching a statement on fulfillment of requirements and time availability to take on the responsibilities and duties of the position.

## Fulfillment of requirements

According to the provisions of the Corporate Bylaws and the Shareholder Agreement, and in accordance with the procedure laid out in the Rules of the General Meeting of Shareholders, in order to demonstrate my suitability and fulfillment of requirements to become an independent member of the Board of Directors, I submit to your consideration my curriculum vitae for verification by the Compensation and Corporate Governance committees.

- Minimum Requirements
  - Demonstrate participation in boards of directors

I participated in the Board of Directors of the public services company EDIS, in the capacity of Chairman, in representation of the Mayor of Bogotá Jaime Castro. This was also the case in my participation in the Board of Directors of Empresa de Energía Eléctrica de Bogotá, in the capacity of Chairman, as delegate of the Mayor. Also, for four years, I was standing guest member of the Council of Economic and Social Policy, at which I attended over one hundred and fifty (150) sessions, which is the highest planning authority and the advisory body to the Government of the Republic of Colombia in all aspects related to the country's economic and social development. I was also a member of the Council of Ministers for two years.

- Statement on Having the Required Time and Dedication Availability



# Curriculum Vitae

I declare that I have the time and dedication availability necessary to fulfill the duties of the position. This of course includes attendance to the Board and Committee meetings, reviewing and studying the supporting documents for the respective sessions, as well as reviewing and making comments on minutes.

- Disabilities and incompatibilities

I declare that I am not subject to any of the causes of disability or incompatibility established in the Corporate Bylaws, in the Rules of the Board of Directors and applicable legislation.

➤ International Investment Banking and Funds

In the last three years, I have participated in structuring projects with Neogen Fund and the investment bank International Venture Partners in the mining-energy industry, specifically in projects outside of Colombia involving Generation, Gas and Transmission. Because they are foreign companies, I attach for your verification certificates and statements indicating that the projects in which I participated did not involve Grupo de Energía de Bogotá.

➤ Independent members

I also declare that I fulfill all the requirements established by Colombian Securities Market regulations and those of the Rules of the General Meeting of Shareholders, to qualify as an independent member.

Yours truly,

Illegible signature

IGNACIO POMBO VILLAR

